

Date issued 21 st November 2016	 CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY	Ref. No. TIA5-005
Date Revised 6 th June 2018 1 st June 2022 22 nd December 2022		Corporate Policies & Guidelines

I. Applicability

The policy is formulated in compliance with the requirements of the Companies Act, 2013 and rules made there under.

II. Objective

The main objective of CSR policy is to contribute to the harmonious and sustainable development of the society and the earth.

III. CSR Vision

1. To actively promote and engage, both individually and with partners, in social contribution activities that help strengthen communities and contribute to the environment of society.
2. To operate its business in an economically, socially and environmentally sustainable manner while recognizing the interest of its local community.

And hence to develop local community goodwill for TIEI and help reinforce a positive and socially responsible image as a corporate entity.

IV. Focus Areas

In accordance with requirements under Companies Act, 2013 will focus on

Education: To support schools with learning aids, scholarship programs, employee volunteering/ teaching and school infrastructure support.

Health: To conduct health awareness programs and camps, support for sanitation and Drinking water facilities.

Environment: To take activities like Tree plantation, go green initiatives and cleanliness drives like Swachh Bharat.

Employability: To support technical/vocational institutions, training on rural youth for self -employment.

V. CSR Committee

The company established **Corporate Social Responsibility Committee** (the CSR Committee) of the board as per provisions mentioned under Companies Act, 2013 read along with rules there to take up CSR activities.

VI. Composition of CSR Committee of the Board

Chairman

MR. Yoshimitsu Hayashi, Managing Director of the company.

Members

Ms. Manasi Neville Tata - Additional Director

Mr. Parameswaran B - Deputy Managing Director

VII. Responsibility of CSR committee

1. Set up the CSR policy and propose the same to the board for its approval.
2. Be accountable for identification, selection, approval, planning, execution, supervision, coordination and monitoring of various programmes/projects and activities under CSR.
3. Suggest the CSR activities/projects and the amount to be expended on such activities/projects, to the board during the relevant financial year.
4. Supervise the implementation of the CSR activities/projects from time to time.
5. Organize a transparent monitoring mechanism for implementation of the project/programmes/activities undertaken or proposed to be undertaken by the Company.

VIII. CSR Committee Meetings

During the financial year the CSR committee will meet twice in a year for reviewing the CSR activities.

IX. Review & Reporting

CSR activities, CSR policy and reports on expenditure are reviewed periodically by CSR committee and reported to Board for approval.

For availability to public, CSR policy and activities will be updated in company website.

X. Effective date

The policy is effective from 21st Nov, 2016.